

PR Highschool Societies
ARTS, COMMERCE AND SCIENCE COLLEGE, DHARANGAON
NAAC Accredited B Grade

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of PR Highschool Societies Arts, Commerce & Science College Dharangaon. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- Addressing issues like Depression, Frustration arising out of Failures through counseling sessions of the experts
- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotels
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counseling and encouragement through the Guardian Teacher Scheme.
- To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.



A handwritten signature in blue ink, appearing to read "S. J. J." or similar.

Principal
Arts, Commerce & Science College
Dharangaon, Dist. Jalgaon